

## **People-focused Community**

Strategic Direction	Effective educators, demonstrating a thorough understanding of high quality early childhood education and care and a commitment to their professional responsibilities and growth.		
	Such a community is committed to:	WHAT IS THE EVIDENCE	WHAT SUCCESS LOOKS LIKE?
Strategic Priorities	<ul> <li>Prioritise and improve retention, attraction and engagement practices of quality educators who align themselves to the Mission of the Church.</li> <li>Ongoing formation and holistic development of educators and SCECEC Board.</li> <li>Collaborative relationships in which members work interdependently to achieve common goals in a culture of trust, respect and mutual accountability.</li> </ul>	<ul> <li>Strong retention and attraction and of staff.</li> <li>Alignment to the Vision and Mission in policy and practice.</li> <li>SCECEC professional development in faith and pedagogy.</li> <li>Collaborative teams who are supported and working effectively.</li> </ul>	<ul> <li>SCECEC as an employer of choice.</li> <li>Children who are connected with and contribute to their world.</li> <li>Established partnerships with parish and school.</li> </ul>